

GUIDELINES FOR PROMOTION FROM LECTURER TO SENIOR LECTURER

1. To be eligible for promotion to senior lecturer, a lecturer must have taught full-time, or its equivalent, at IUSB for no less than five years.
2. The basic criteria for receiving a promotion to senior lecturer will consist of displaying 1] excellence in teaching; AND 2] a satisfactory performance either in a) service or b) scholarship; OR in achieving excellence in those responsibilities that have been assigned to them by individual colleges, schools, and units.

Promotion to senior lecturer must involve comprehensive, rigorous evaluation and peer review. Candidates must prepare a dossier which should include, but need not be limited to, the following: teaching philosophy statement; list of courses taught; student evaluations; teaching awards, honors, and grants; evidence of course development and innovation; evidence addressing quality of teaching.

All non-tenure-track faculty therefore must be yearly evaluated by supervisors through the use of established criteria appropriate to the position held.

3. Those currently holding IUSB lectureship positions who have held such positions for five years or more shall be eligible to immediately apply for promotion to senior lecturer in the next academic year.
4. If an IUSB associate faculty member gains a lectureship position, for the purposes of promotion to senior lecturer every eight (8) courses he/she taught as an associate faculty member will count as one (1) year of full-time teaching experience.

If a current holder of an IUSB lectureship position previously was a member of IUSB's associate faculty, and if that individual during that time applied for and received IUSB Associate Faculty Merit Status, he/she shall be considered to have been promoted to the rank of senior lecturer as long as all other qualifications are met.

5. The procedures for evaluating a candidate's application, and the routing of that application, should be the same as that followed by candidates for tenure.
6. A successful candidate who is approved for promotion to senior lecturer must receive a long-term contract, being no less than three years in duration. (4/2002)