Academic Senate Committee for Faculty Welfare Meeting Minutes
Friday, October 13, 2017, at 3:30 am, DW 2170


The meeting was called to order by Elizabeth Bennion at 3:30 PM.

0) Nuran Bradley was appointed Secretary of the day.

1) Committee Charge - Elizabeth Bennion gave overview of the matters that the committee is in charge:
   i. Salaries
   ii. Fringe benefits
   iii. Research
   iv. Academic freedom and working conditions.

2) Past Actions
   i. Dining Service - Elizabeth Bennion informed the committee members that she worked with Vice Chancellor for Administrative and Fiscal Affairs Phil Lapalucci, and Andrew Vardell from Sodexo to developed flexible rules for dining services. The Sodexo automatic exemptions and revision were announced in Daily Titan on September 28, 2017.
   ii. Academic Handbook Revision - The faculty welfare committee revised the following sections of the handbook:

      • Appointment Policies Faculty Work Assignments Remuneration
      • Guidelines for Salary Adjustment Cases at IUSB Not Covered By Affirmative Action
      • Family Leave Policy
      • Fringe Benefits
      • Support for Professional Development and Research
      • Faculty Awards

3) This Year’s Agenda
   i. Dining Service - Sandy Peek mentioned that the dining services did not clean up the food after dental advisory meeting on the evening of Wednesday, October 11 until the Friday, October 13. Elizabeth Bennion concerned about the health hazardous and she will follow up on this issue. Elizabeth Bennion will also follow up on the inventory of the food.
   ii. Academic Handbook Review
   iii. Conflicted of Commitment Policy – IU is making a new form to standardized all IU form.
   iv. Student Course Evolution and Faculty Annual Report – Who has access to the annual faculty report?
v. Mentoring of new faculty after their first year on the job. What UCET can do to help better prepare second year faculty for the future?

vi. Vicar Valencia brought up domestic partnership and benefits issues and Elizabeth Bennion will follow up.

4) Election of Committee Chair – After the committee members voted, Elizabeth Bennion and Nuran Bradley agreed to be co-chairs for 2017-18 academic year.

Meeting adjourned around 4:24 pm.

Respectfully submitted,

Nuran Bradley