

## **HERC Categories for Recruitments**

Academic - Academic  
Acad - Accounting  
Acad - Addiction Studies  
Acad - Advising & Counseling  
Acad - Agricultural Sci  
Acad - Agricultural Sciences - Agricultural and Development Economics  
Acad - Agricultural Sciences - Agricultural Extension  
Acad - Agricultural Sciences - Agricultural Technology  
Acad - Agricultural Sciences - Animal Science  
Acad - Agricultural Sciences - Entomology  
Acad - Agr Sci - Food Sci & Tech  
Acad - Agricultural Sciences - Horticulture and Crop Science  
Acad - Agricultural Sciences - Other Agriculture  
Acad - Agricultural Sciences - Plant and Soil Science  
Acad - Agr Sci - Veterinary  
Acad - Allied Health  
Acad - Allied Health - Art Therapy  
Acad - Allied Health - Community Health  
Acad - Allied Hlth - Dental Assisting  
Acad - Allied Health - Dental Clinic  
Acad - Allied Hlth - Dental Hygiene  
Acad - Allied Health - Health Clinic  
Acad - Allied Health - Health Information Administration  
Acad - Allied Health - Laboratory Tech  
Acad - Allied Health - Medical Assisting  
Acad - Allied Hlth - Nutrition/Dietetics  
Acad - Allied Hlth - Occ Therapy  
Acad - Allied Hlth - Physical Therapy/Rehab  
Acad - Allied Health - Speech Therapy  
Acad - Allied Hlth - Speech/Hearing Sciences  
Acad - Allied Health - Technologist  
Acad - American Studies  
Acad - Anthropology  
Acad - Anthropology - Biological Anthropology  
Acad - Anthropology - Social Anthropology  
Acad - Archaeology  
Acad - Architecture, Preservation, Planning  
Acad - Architecture, Preserv, Planning  
Acad - Arch - Landscape Arch/Hort  
Acad - Arch - Urban/Regional Planning  
Acad - Art History  
Acad - Art Therapy  
Acad - Arts  
Acad - Arts - Advertising Design  
Acad - Arts - Animation & Digital Media  
Acad - Arts - Art Education

Acad - Arts - Dance  
Acad - Arts - Film/Video  
Acad - Arts - Fine Art  
Acad - Arts - Graphic Arts/Design  
Acad - Arts - Industrial-Product Design  
Acad - Arts - Interior Design  
Acad - Arts - Liberal Arts  
Acad - Arts - Multimedia Arts/Technology  
Acad - Arts - Museum Studies  
Acad - Arts - Music  
Acad - Arts - Other Arts  
Acad - Arts - Photogrpahy  
Acad - Arts - Theater/Drama  
Acad - Astronomy/Astrophysics  
Acad - Aviation  
Acad - Biological/Biomedical Sciences  
Acad - Biolgcl - Animal Sciences/Zoology  
Acad - Biolgcl - Biochemistry/Molecular Biology  
Acad - Biolgcl - Biotechnology  
Acad - Biolgcl - Cell/Devel Biology  
Acad - Biolgcl -Ecology/Evolution/Population Biology  
Acad - Biolgcl - Genetics  
Acad - Biolgcl - Immunology  
Acad - Biological/Biomedical Sciences - Interdisciplinary Scientist  
Acad - Biolgcl - Marine Biology  
Acad - Biolgcl - Microbiology  
Acad - Biolgcl - Neurobiology  
Acad - Biological/Biomedical Sciences - Other Biological/Biomedical Sciences  
Acad - Biolgcl - Pharmacology  
Acad - Biolgcl - Physiology  
Acad - Biolgcl - Plant Sci/Botany  
Acad - Business/Management  
Acad - Bus/Mgmt - Acctng  
Acad - Business/Management - Entrepreneurship  
Acad - Business/Management - Family Enterprise  
Acad - Bus/Mgmt - Finance  
Acad - Bus/Mgmt - Healthcare Mgmt  
Acad - Business/Management - Human Resources  
Acad - Bus/Mgmt - Insurance/Risk Mgmt  
Acad - Bus/Mgmt - Itntl Business  
Acad - Bus/Mgmt - Labor/Indus Relations  
Acad - Bus/Mgmt - MIS  
Acad - Bus/Mgmt - Mrktng/Sales  
Acad - Bus/Mgmt - Org Behavior  
Acad - Bus/Mgmt - Other Bus/Mgmt  
Acad - Chemistry  
Acad - Classics

Acad - Communications/Journalism  
Acad - Comm - Adv/PR  
Acad - Comm- Brdcasting  
Acad - Comm - Film/TV  
Acad - Comm - Journalism  
Acad - Comm - Media Stds  
Acad - Comm - Other Comm/Journalism  
Acad - Communications/Journalism - Rhetoric  
Acad - Comm- Speech  
Acad - Comparative Lit  
Acad - Comp/Info Sciences  
Acad - Computer/Information Sciences - Computer Engineering  
Acad - Computer/Information Sciences - Computer Science  
Acad - Criminal Justice  
Acad - Dentistry  
Acad - Dentistry - Diagnostic Sciences  
Acad - Dentistry - Endodontics  
Acad - Dentistry - Oral and Maxillofacial Surgery  
Acad - Dentistry - Orthodontics  
Acad - Dentistry - Patient Management  
Acad - Dentistry - Pediatric Dentistry  
Acad - Dentistry - Periodontology and Dental Hygiene  
Acad - Dentistry - Research  
Acad - Dentistry - Restorative Dentistry  
Acad - Earth Sciences  
Acad - Earth Sci - Atmospheric  
Acad - Earth Sci - Geology  
Acad - Earth Sci - Oceanography  
Acad - Economics  
Acad - Education  
Acad - Edu - Adult/Distance Ed  
Acad - Edu - Counselor Ed  
Acad - Edu - Curriculum/Instruction  
Acad - Edu - Early Childhood/Elem Ed  
Acad - Edu - Ed Admin  
Acad - Edu - Edu/School Psychology  
Acad - Edu - ESL  
Acad - Education - Family and Consumer Sciences  
Acad - Edu - Foundations of Ed  
Acad - Edu - Health Ed  
Acad - Edu - Higher Ed  
Acad - Edu - Instructional Tech  
Acad - Edu - Language Arts/Reading  
Acad - Edu - Other Education  
Acad - Edu - Physical Ed/Kinesiology/Exercise Phys  
Acad - Education - Secondary Education  
Acad - Edu - Special Ed/Gifted Ed

Acad - Edu - Testing/Measurement  
Acad - Engineering  
Acad - Eng - Aeronautics/Astronautics  
Acad - Engineering - Applied Physics  
Acad - Eng - AI/Symbolic Systems/Cognitive  
Acad - Eng - Bioengineering  
Acad - Eng - Chemical Eng  
Acad - Eng - Civil/Envir Eng  
Acad - Eng - Elec Eng  
Acad - Eng - Industrial Eng/Op Research  
Acad - Eng - Materials Sci  
Acad - Eng - Mech Eng  
Acad - Eng - Minerals Sci/Petroleum Eng  
Acad - Eng - Nuclear Eng  
Acad - Engineering - Other Engineering  
Acad - English/Literature  
Acad - English/Literature - Creative Writing  
Acad - Environ Sciences/Natural Res.  
Acad - Multicul/Ethnic Stds  
Acad - Multicul - African-Am Stds  
Acad - Multicul - Asian-Am Stds  
Acad - Multicul - Chicana/o Stds  
Acad - Multicul - Native Am  
Acad - Ethnic/Multicultural Studies - Other Ethnic/Multicultural Studies  
Acad - Finance and Banking  
Acad - Foreign Lang  
Acad - Foreign Lang - African Studies  
Acad - Foreign Lang - Arabic  
Acad - Foreign Lang - Asian Stds  
Acad - Foreign Lang - Chinese  
Acad - Foreign Lang - French  
Acad - Foreign Lang - German  
Acad - Foreign Lang - Greek  
Acad - Foreign Lang - Hebrew  
Acad - Foreign Lang - Italian  
Acad - Foreign Lang - Japanese  
Acad - Foreign Lang- Latin  
Acad - Foreign Lang - Latin Am Stds  
Acad - Foreign Languages/Literatures/Cultures - Middle East Studies  
Acad - Foreign Lang- Other For Lang/Lit/Cultures  
Acad - Foreign Lang - Russian/Other Slavic  
Acad - Foreign Lang - Spanish/Portuguese  
Acad - Forestry  
Acad - Gender/Women/Sexuality Stds  
Acad - Geography  
Acad - Health Services Administration  
Acad - Health Services/Health Studies

Acad - Healthcare  
Acad - Healthcare - Administrative Services  
Acad - Healthcare - Medical and Patient Services  
Acad - Healthcare - Nursing  
Acad - Healthcare - Other  
Acad - Healthcare - Pharmacy  
Acad - Healthcare - Technologists  
Acad - History  
Acad - Hospitality Mgmt  
Acad - Human Environmental Studies  
Acad - Humanities  
Acad - Humanities - Other  
Acad - International Affairs/Studies  
Acad - Legal Stds  
Acad - Legal Stds - Corp Law  
Acad - Legal Stds - Criminal Law  
Acad - Legal Stds - General Law  
Acad - Legal Stds - Intl  
Acad - Legal Stds - Other Legal Stds  
Acad - Legal Stds - Property/Trademark/Copyright  
Acad - Legal Stds - Securities/Anti-Trust  
Acad - Liberal Arts/Liberal Studies  
Acad - Library Sciences  
Acad - Linguistics  
Acad - Management Information Systems  
Acad - Marketing  
Acad - Mathematics and Statistics  
Acad - Mathematics and Statistics - Applied Mathematics  
Acad - Math & Stats - Math  
Acad - Math & Stats - Stats  
Acad - Med (Clinical)  
Acad - Medical (Clinical) - Addiction  
Acad - Medical (Clinical) - Allergy/Immunology  
Acad - Med (Clncl) - Anatomy  
Acad - Med (Clncl) - Anesthesiology  
Acad - Medical (Clinical) - Biochemistry  
Acad - Med (Clncl) - Cancer  
Acad - Med (Clncl) - Cardiothoracic Surg  
Acad - Med (Clncl) - Cardiovascular Med  
Acad - Med (Clncl) - Cell & Molecular Med  
Acad - Medical (Clinical) - Communication Disorders  
Acad - Med (Clncl) - Comparative  
Acad - Medical (Clinical) - Complimentary & Alternative Medicine  
Acad - Med (Clncl) - Dermatology  
Acad - Med (Clncl) - Emergency  
Acad - Medical (Clinical) - Endocrinology and Diabetes  
Acad - Med (Clncl) - Family/Comm/Preventative

Acad - Med (Clncl) - Gastroenterology  
Acad - Medical (Clinical) - General Internal Medicine  
Acad - Med (Clncl) - Genetics/Genomics/Genetic Counseling  
Acad - Med (Clncl) - Gerontology  
Acad - Med (Clncl) - Hematology  
Acad - Medical (Clinical) - Hospital Medicine  
Acad - Med (Clncl) - Immunology/Rheumatology  
Acad - Med (Clncl) - Infectious Dis/Geographic Med  
Acad - Medical (Clinical) - Microbiology  
Acad - Medical (Clinical) - Musculoskeletal Diseases  
Acad - Medical (Clinical) - Nephrology  
Acad - Med (Clncl) - Neurobiology  
Acad - Med (Clncl) - Neurology  
Acad - Med (Clncl) - Neurosurgery  
Acad - Medical (Clinical) - Nurse Anesthesiology  
Acad - Medical (Clinical) - Nurse Practitioner  
Acad - Medical (Clinical) - Nursing  
Acad - Med (Clncl) - Obsetrics/Gynecology  
Acad - Med (Clncl) - Ophthalmology  
Acad - Med (Clncl) - Orthopedic Surgery  
Acad - Med (Clncl) - Otolaryngology  
Acad - Med (Clncl) - Pathology  
Acad - Med (Clncl) - Pediatrics  
Acad - Medical (Clinical) - Pharmacology  
Acad - Medical (Clinical) - Physical Medicine & Rehabilitation  
Acad - Medical (Clinical) - Physical Therapy  
Acad - Medical (Clinical) - Physician  
Acad - Medical (Clinical) - Physician Assistant  
Acad - Med (Clncl) - Psychiatry  
Acad - Med (Clncl) - Pulmonary Med  
Acad - Med (Clncl) - Radiation Oncology  
Acad - Med (Clncl) - Radiology  
Acad - Med (Clncl) - Reproductive  
Acad - Med (Clncl) - Surgery  
Acad - Med (Clncl) - Urology  
Acad - Medical (Research)  
Acad - Medical (Research) - Addiction  
Acad - Medical (Research) - Allergy/Immunology  
Acad - Medical (Research) - Anatomy  
Acad - Medical (Research) - Anesthesiology  
Acad - Medical (Research) - Biochemistry  
Acad - Medical (Research) - Bioethics and Humanities  
Acad - Medical (Research) - Bioinformatics  
Acad - Medical (Research) - Cancer  
Acad - Medical (Research) - Cardiothoracic Surgery  
Acad - Medical (Research) - Cardiovascular Medicine  
Acad - Medical (Research) - Cellular and Molecular Medicine

Acad - Medical (Research) - Communication Disorders  
Acad - Medical (Research) - Comparative Medicine  
Acad - Medical (Research) - Complementary & Alternative Medicine  
Acad - Medical (Research) - Dermatology  
Acad - Medical (Research) - Emergency Medicine  
Acad - Medical (Research) - Endocrinology and Diabetes  
Acad - Medical (Research) - Environmental Studies  
Acad - Medical (Research) - Epidemiology/Statistics  
Acad - Medical (Research) - Family/Community/Preventive Medicine  
Acad - Medical (Research) - Gastroenterology  
Acad - Medical (Research) - General Internal Medicine  
Acad - Medical (Research) - Genetics/Genomics/Genetic Counseling  
Acad - Medical (Research) - Gerontology  
Acad - Medical (Research) - Health Research and Policy  
Acad - Medical (Research) - Hematology  
Acad - Medical (Research) - Hospital Medicine  
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Acad - Medical (Research) - Radiology  
Acad - Medical (Research) - Reproductive Medicine  
Acad - Medical (Research) - Surgery  
Acad - Medical (Research) - Urology  
Acad - Military Stds/Affairs  
Acad - Music  
Acad - Neuroscience  
Acad - Nursing  
Acad - Occupational Therapy  
Acad - Optometry

Acad - Other  
Acad - Pharmaceutical Sciences  
Acad - Philosophy  
Acad - Physics  
Acad - Poli Sci/Int Relations  
Acad - Psychology  
Acad - Psych - Clinical  
Acad - Psychology - Cognitive Psychology  
Acad - Psychology - Counseling Psychology  
Acad - Psych - Developmental  
Acad - Psychology - Educational Psychology  
Acad - Psych - Experimental  
Acad - Psychology - Industrial/Organizational  
Acad - Psychology - Neuropsychology  
Acad - Psychology - Other Psychology  
Acad - Psychology - Social Psychology  
Acad - Public Admin/Policy  
Acad - Public Health  
Acad - Public Health - Biostatistics  
Acad - Public Health - Environmental Health Sciences  
Acad - Public Hlth - Epidemiology  
Acad - Public Health - Health Behavior/Health Education  
Acad - Public Health - Health Management and Policy  
Acad - Public Hlth - Human Development  
Acad - Recreation, Parks and Leisure Services Administration  
Acad - Religion  
Acad - Science, Tech, Society  
Acad - Social Studies  
Acad - Social Work/Welfare  
Acad - Social/Behavioral/Policy Stds  
Acad - Sociology  
Acad - Theater Arts  
Acad - Veterinary Medicine  
Acad - Vocational/Technical Education  
Acad - Voc/Tech Ed - Automotive  
Acad - Voc/Tech Ed - Construction  
Acad - Voc/Tech Ed - Culinary Sciences  
Acad - Voc/Tech Ed - Drafting  
Acad - Voc/Tech Ed - Emergency Srvcs  
Acad - Voc/Tech Ed - Fashion Merchandising  
Acad - Voc/Tech Ed - Fire Sciences  
Acad - Voc/Tech Ed - Home Economics  
Acad - Voc/Tech Ed - Occupational Health/Safety  
Acad - Voc/Tech Ed - Office Admn/Secretarial Stds  
Acad - Vocational/Technical Education - Other  
Acad - Voc/Tech Ed - Recreation/Leisure Stds  
Acad - Voc/Tech Ed - Textile Sciences



Acad - Voc/Tech Ed - Travel/Tourism  
Staff & Exec  
Staff & Exec - Acad Affairs  
Staff & Exec - Admin & Support  
Staff & Exec - Admin - General  
Staff & Exec - Admin - Mgmt  
Staff & Exec - Admissions  
Staff & Exec - Advertising/Mrktng/PR/Communications  
Staff & Exec - Advising and Counseling  
Staff & Exec - Allied Health  
Staff & Exec - Allied Health - Art Therapy  
Staff & Exec - Allied Health - Community Health  
Staff & Exec - Allied Health - Dental Assisting  
Staff & Exec - Allied Health - Dental Clinic  
Staff & Exec - Allied Health - Dental Hygiene  
Staff & Exec - Allied Health - Health Clinic  
Staff & Exec - Allied Health - Health Information Administration  
Staff & Exec - Allied Health - Laboratory Tech  
Staff & Exec - Allied Health - Medical Assisting  
Staff & Exec - Allied Health - Nutrition and Dietetics  
Staff & Exec - Allied Health - Occupational Therapy  
Staff & Exec - Allied Health - Physical Therapy/Rehabilitation  
Staff & Exec - Allied Health - Speech Therapy  
Staff & Exec - Allied Health - Speech/Hearing Sciences  
Staff & Exec - Allied Health - Technologist  
Staff & Exec - Alumni Affairs  
Staff & Exec - Arts/Museums  
Staff & Exec - Athletics  
Staff & Exec - Career Education  
Staff & Exec - Child Care Svcs  
Staff & Exec - Clinical  
Staff & Exec - Cooperative Extension  
Staff & Exec - Development  
Staff & Exec - Education and Training  
Staff & Exec - Executive  
Staff & Exec - Exec - Acad VP & Provost  
Staff & Exec - Exec - Admin VP  
Staff & Exec - Exec - Deans  
Staff & Exec - Exec - Other Exec Positions  
Staff & Exec - Exec - Pres & Chancellors  
Staff & Exec - Extension  
Staff & Exec - Facilities/Environmental/Maintenance  
Staff & Exec - Finance/Acctn/Purchasing  
Staff & Exec - Financial Aid  
Staff & Exec - Food Svcs/Hospitality/Special Events  
Staff & Exec - Grants Mgmt  
Staff & Exec - Healthcare

Staff & Exec - Healthcare - Administrative Services  
Staff & Exec - Healthcare - Medical/Patient Svcs  
Staff & Exec - Healthcare - Nursing  
Staff & Exec - Healthcare - Other  
Staff & Exec - Healthcare - Pharmacy  
Staff & Exec - Healthcare - Technologists  
Staff & Exec - Human Resources  
Staff & Exec - Information Technology  
Staff & Exec - Legal  
Staff & Exec - Libraries  
Staff & Exec - Medical (Clinical)  
Staff & Exec - Medical (Clinical) - Addiction  
Staff & Exec - Medical (Clinical) - Allergy/Immunology  
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Staff & Exec - Medical (Clinical) - Orthopedic Surgery

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Staff & Exec - Medical (Clinical) - Pulmonary Medicine  
Staff & Exec - Medical (Clinical) - Radiation Oncology  
Staff & Exec - Medical (Clinical) - Radiology  
Staff & Exec - Medical (Clinical) - Reproductive Medicine  
Staff & Exec - Medical (Clinical) - Surgery  
Staff & Exec - Medical (Clinical) - Urology  
Staff & Exec - Multicultural Affairs  
Staff & Exec - Other  
Staff & Exec - Project/Program Mgmt Planning  
Staff & Exec - Publishing/Printing/Graphic Design  
Staff & Exec - Real Estate and Housing  
Staff & Exec - Registrar  
Staff & Exec - Research (Lab/Non-Lab)  
Staff & Exec - Research Support (Lab/Non-Lab)  
Staff & Exec - Residence Life  
Staff & Exec - Security/Public Safety  
Staff & Exec - Social Work  
Staff & Exec - Student Affairs and Services  
Staff & Exec - Technology Transfer  
Staff & Exec - Trades/Maintenance